Together as One by Tamara Hayden.

Barminco Community Grants

The Barminco Community Grants program provides funding for eligible local organisations, projects and programs that provide benefit to communities neighbouring our operations.

Our community giving program invites community organisations local to our operations to apply for a community grant up to $5,000 to deliver positive and sustainable community programs and projects.

HOW COMMUNITY GRANTS ARE CONSIDERED:

All successful applications will be required to support one or more of the Social Value Pillars.

The Social Value Pillars

HEALTHY & THRIVING COMMUNITIES

OUR AREAS OF FOCUS

Inclusion & Equity	Health, Wellbeing & Education	Environmental Stewardship	Local Collaborations	Responsible Supply Chains
• Career development and local • Inclusion, equity and belonging • Education, training and employment • Accessible childcare • Address barriers to employment and participation	• Safety, health & wellbeing • Vaccinations, medications and modern healthcare • Food security • Safe & accessible drinking water • Education, training and employment	• Clean, affordable and renewable energy • Innovative technologies for a sustainable future • Education and scientific research • Environmental risk management • Carbon footprint reduction • Waste diversification • Conservation of ecosystems and biodiversity • Sustainable development • Innovative technologies for a sustainable future	• Community-led collaboration with Local and Indigenous Peoples • Inclusive training, employment and economic growth • Clean, climate-resilient infrastructure and sustainable technologies • Advance equity and inclusion • Cultural and national heritage preservation	• Supply chain transparency and traceability • Supplier capacity building on human rights and sustainable practices • Modern Slavery prevention and remediation

Barminco Community Grants

Our Focus Areas where funding is considered (but are not limited to):

- Improving community safety, health and wellbeing
- Sporting associations that contribute to community health and wellbeing
- Mental health programs that are available to community
- Community events that promote inclusion and cohesiveness
- Child and youth programs
- Local, Indigenous and First Nations-led programs and events
- Diversity, Inclusion and Equity programs and projects
- Education and training
- Promotion of STEM and STEM focused programs and education
- Environment, such as carbon footprint reduction, waste diversion
- Conservation of ecosystems and biodiversification
- Protect and safeguard cultural and national heritage
- Human Rights and Modern Slavery education projects and programs

Where funding is not considered:

- Individuals or for-profit organisations
- Political or government organisations
- Organisations who have been successful in receiving a community grant within the same calendar year or have received funding through our other social value investment initiatives: Social Investment, Community Sponsorship and/or Community Donation
- Organisations who have not submitted a report and financial acquittal for previous Barminco funding
- Hazardous or dangerous activities
- Religious bodies or organisations with religious affiliations (religious organisations for religious purposes)
- Programs, projects and events that have already been completed
- Services, projects or programs that are core government deliverables
- Funding related to but not limited to the payment of wages, rent, utility bills, travel and flights
- Fundraising activities
- Purchase and/or supply of alcohol
- Activities that are not aligned with the Perenti Group Code of Conduct

Eligibility

- Incorporated community organisations (or other recognised organised structure), not-for-profit and sporting and recreation organisations are eligible to be considered for community grant funding.
- Initiatives should be within the Project's boundary of influence (e.g., be located nearby our project location).
- Social Value Spend should be committed to local community organisations with local relationships (generally not-for-profit) who align with the Perenti Group Principles, Code of Conduct and Strategy and do not have relationships with or hold interests with people or organisations perceived to be a conflict of interest.
- Initiatives should align with the at least one of the Social Value Pillars.
- Initiatives should obtain community support.
- Initiatives should achieve capacity building for the community.

Exclusion criteria

- Initiatives that conflict with Perenti's Principles, Code of Conduct or Strategy.
- Organisations not aligned to the Perenti Group Principles, Code of Conduct and Strategy and have relationships with or hold interests with people or organisations perceived to be a conflict of interest.
- Initiatives that are solely religious, including requests related to hosting religious worship events.
- Organisations that are solely political, including organisations advancing political causes, candidates, events, legislative lobbying or advocacy.
- Initiatives that solely benefit an individual person.
- Initiatives that promote alcohol, smoking, substance abuse or gambling, or that involve any type of unlawful activity, hazardous or dangerous behaviour.
- Initiatives that are solely payments for business development, client/supplier entertainment costs, professional association memberships or business conference attendance fees.

How to apply?

Barminco Community Grant Rounds run bi-annually with eligible applications due:

By 11.59 PM AWST on:

Round 1: 30 November 2026

Round 2: 31 May 2027

Community grants are allocated on a bi-annual basis; however, initiatives that are delivered between grant rounds and risk being excluded due to grant round due dates, applications may be considered outside of rounds by emailing CommunityGrantsAustralia@barminco.com.au.

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Barminco Community Grants
Application Form

Organisation details

Name of organisation

ABN

Contact name

Address

Contact position

Contact email

Country

Contact phone number

Australian Charities and Not-for-profits Commission Registration number

Type of organisation

Incorporated ☐ Other ☐

Not-for-profit ☐

Will your organisation be able to provide an invoice if your application is successful?

Yes ☐ No ☐

Initiative details

Initiative name

Community supported

Location

Start date

End date

Initiative description *(Select all that apply)*

Inclusion & Equity ☐

Health, Wellbeing & Education ☐

Environmental Stewardship ☐

Local Collaborations ☐

Responsible Supply Chains ☐

Perenti GROUP

Initiative description (continued): *If you require additional space for your responses, you are welcome to provide them on a separate document and attach it to your application email.*

What is the intended outcome of the initiative and who will benefit from its success?			
How did you identify the need?			
How many people will benefit?			
Have you received funding from another organisation for this initiative? If so, from whom and how much (if able to provide)?	Yes No		
Have you received community grant funding from Barminco or another Perenti Group business during the last 12 months? **If yes, have you submitted the final report and acquittal?**	Yes No Yes No		
Are any individuals currently serving as government officials also employed by your organisation or listed as directors? If so, please provide their names, roles within your organisation, and their positions within the government.	Yes No		
Will any other community, individual, organisation or authorised/unauthorised representative of a group of influence either directly or indirectly financially benefit if the grant application is successful?	Yes No		
Is there a known conflict of interest, either real or perceived with the success of the community grant?	Yes No		

Budget

Total amount requested for initiative (up to and including $5,000): *If you require additional space for your responses, you are welcome to provide them on a separate document and attach it to your application email.*

If successful, how will the funds be used?	
If successful, will you be able to provide a report/short summary and photos of how the funds were used within 30 days of the initiative end date (template provide by Barminco)?	

Promotion & engagement opportunities

How will the initiative success be shared with the local community and beyond?	
Will there be an opportunity for Barminco employees to support the delivery of the engagement? If so, in what way?	

Declaration

Organisations accountable officer (e.g. CEO, Chairperson or Legal Signatory) to complete.

I have read and understood the Perenti Group Code of Conduct — Yes ☐ No ☐

I confirm that there are zero employees, board members, directors, shareholders of our organisation that are currently employed by Barminco or will financially benefit from the success of the applied for community grant? Yes ☐ No ☐

I understand that if the community grant application is successful, our organisation agrees to complete a final evaluation (form supplied by Barminco) and non-completion may result in the organisation's ineligibility to apply for future community funding of any kind. Yes ☐ No ☐

Name and position: _____ **Date:** _____

Signature: _____

Insert digital signature here

HOW TO SUBMIT APPLICATION

Email application to: CommunityGrantsAustralia@barminco.com.au

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